



Seeking Strong Leaders for Our Future



The Westmoreland Bar Association's Nominating Committee is seeking strong leaders who want to make their voices heard in our community.

The position of **Vice President** of the Board and **one** opening on the **Board of Directors** will be among the positions to be filled by election at the annual meeting. Additionally, there is **one** opening on the **Membership Committee**, **one** opening on the **Building Committee**, and **one** opening on the **Investment Committee**.

The Nominating Committee—Chair Charles R. Conway, Samuel R. Coury, John M. Ranker, Cindy Stine, Eric E. Bononi, Angelea Allen Mitas, and Nicole M. Pardus—will meet in February, after the application deadline, to review applications, interview candidates, and prepare a slate of nominees to present to the Board of Directors and the membership of the Westmoreland Bar Association.

Any member interested in running for any of these positions should submit an application to the **Chair of the Nominating Committee, c/o the WBA**. See the next page for the application, or download a form at westbar.org. Candidates may submit a completed application by first-class mail, fax (724-834-6855), or email (westbar.org@westbar.org), or complete the application online at westbar.org/nominations. **The WBA must receive the application by 5 p.m. on Monday, January 31, 2024.**

For more information about any of the positions, contact a Nominating Committee member.

Board

The **Vice President** automatically succeeds the President-Elect at the expiration of the term of the President-Elect then in office, or if the office of President-Elect becomes vacant. In the absence of the President and President-Elect, the Vice President presides at any meetings and carries out the President's duties. One position for a one-year term is available.

The **Board of Directors** ensures that the WBA's mission, services, policies, and programs are carried out. Applicants should have experience in WBA activities such as chairing a committee, attending bar functions, and being active in the bar community. In addition, they must be able to think clearly and creatively, and work well with people, individually and in a group.

Interested candidates should know that the responsibilities include attending each monthly board meeting, the annual board retreat, and planning retreat, all bar association and foundation activities, and serving at the president's request.

One position for a three-year term is available. The Director will:

- Attend all board and appropriate committee meetings and special events.
- Serve on committees and offer to take on special assignments.
- Inform others about the Westmoreland Bar Association and its activities and functions.

- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's annual financial statements.
- Take responsibility and follow through on given assignments.
- Contribute personal and financial resources in a generous way according to circumstances.
- Open doors in the community.

Membership

The Membership Committee is the first point of contact that most applicants for membership will have with the WBA. One position for a five-year term is available. The Membership Committee member will:

- Attend monthly committee meetings.
- Personally interview and educate applicants on the workings of the WBA, including committee assignments, staff responsibilities, and new lawyer opportunities such as the mentor program, the Young Lawyers, and Pro Bono.
- Make recommendations for membership eligibility and class (participating or associate).

Building

The Building Committee is responsible for maintaining the management and upkeep of Bar Headquarters. One position for a five-year term is available. The Building Committee member will:

- Attend quarterly committee meetings.
- Be knowledgeable about the utilization of Bar Headquarters for business and social functions.
- Help to develop annual budget for operation of building.
- Make recommendations to Board of Directors on matters of concern in building upkeep.

Investment

The Investment Committee oversees the investments of the association, ensures adherence to the investment policy directives, and oversees the functions of the investment advisor and investment manager. One position for a five-year term is available. The Investment Committee member will:

- Attend quarterly committee meetings.
- Be knowledgeable about the investments of the Bar Association.
- Make recommendations to the Board of Directors on the management of our finances and investment account.

2024-2025

CANDIDATE INFORMATION FORM

Applications must be returned to the Westmoreland Bar Association by January 31, 2024.

I am interested in serving in a leadership role with the WBA and would like the Nominating Committee to consider me for candidacy. I understand that, if elected, I will be expected to attend all committee meetings and will be expected to accept and fulfill designated responsibilities.

I wish to run for the position of:

- Vice President
- Director (3 yr.)
- Membership Committee (5 yr.)
- Building Committee (5 yr.)
- Investment Committee (5 yr.)

Please provide the following information. Attach additional background information that you feel would be helpful to the committee.

Nominating Committee Members: *If you have any questions, please contact them.*

Charles R. Conway, Chair
Samuel R. Coury
John M. Ranker
Cindy Stine
Eric E. Bononi
Angelea Allen Mitas
Nicole M. Pardus

Name: _____

Firm: _____

Address: _____

Phone: _____ Year admitted to practice: _____

Law School: _____ Year joined WBA: _____

Activities with the Westmoreland Bar Association (limit of 3):

1) _____

2) _____

3) _____

Other professional information (limit of 3):

1) _____

2) _____

3) _____

Signature: _____ Date: _____