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THE NEWSLETTER OF THE  
WESTMORELAND BAR ASSOCIATION  
VOLUME XXIX, NUMBER 6  
JANUARY 2018

***The End of An Era***

# Reflections on My Career

*Editor's note: The Hon. Richard E. McCormick, Jr., retired from the Court of Common Pleas of Westmoreland County effective January 8, 2018, after twenty-seven years on the bench. He is continuing as a Senior Judge.*

by *The Hon. Richard E. McCormick, Jr.*

**Y**ou might say I was raised in the Courthouse. When my Dad was elected by the Judges and the voters to be District Attorney and Judge, we (all eight of us eventually) were often told to go to a doctor or dentist appointment after school and then meet our Dad at the Courthouse for a ride home. We loved it there. His secretaries and detectives and law clerks and tipstaves were wonderful and fun and usually had candy. Sometimes a trial or a hearing was being conducted and we could observe lawyers ply their trade and defendants being handcuffed. Dad once warned us of the fires of hell as we stood next to the coal-fired furnace in the basement. It's no wonder that four of us made careers under the Dome.

After I'd finally finished college and law school, I came home to roost, as a public defender, once again in thrall of the machinations and performances of

the lawyers and judges who inhabited those courtrooms, back when the trial was more often a means where disputes and accusations and passions were resolved. This is where majesty and absurdity met in the matters of the theft of a \$1.50 hoagie. I'm still not sure whether the Honorable Donetta



*The Hon. Richard E. McCormick, Jr.*

Ambrose was overcome with hysterical laughter at the price, or the prosecutor's mispronunciation of the name of the sandwich.

This was where a guilty verdict was met by a suicidal slashing of the defendant's own throat and more blood than a butcher shop. The first and second and last responders saved his life.

This was where a battered woman was vindicated in the killing of her battering husband.

This was where justice was done or performed or just occurred, take your pick.

I tried 75 jury trials to verdict as a Public Defender, made a legion of friends and colleagues, among them

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## My Kemo Sabe

by *Beth Orbison, Esq.*

**T**uesday, January 9, 2018, marked the end of an era: it was the first day in 52 years that a Richard E. McCormick was not sitting on the bench of the Court of Common Pleas of Westmoreland County. Following in the footsteps of his father and namesake, Judge Richard E. McCormick, Jr., took the bench in June of 1990, when Governor Robert P. Casey appointed him to fill the vacancy created by Judge Hudock's election to the Superior Court. Judge McCormick went on to win the election in November 1991, was retained in 2001 and again in 2011, and was elected President Judge by his peers in 2014.

Born in 1950, he grew up in Greensburg, the son of Judge Richard E. McCormick, Sr., and Beatrice (Sweeney) McCormick, and the eldest of eight children. Working summers as a ditch digger for the water authority impressed upon him the merits of higher education. So upon graduating from Greensburg Central Catholic High School, he attended *continued on page 16*

President's Message

# Be Prepared

by Timothy C. Andrews, Esq.

**D**o attorneys ever retire? Of course, the answer is yes. However, through my years of practice there has been discussion amongst many of my colleagues about how few attorneys actually fully retire and leave the practice of law altogether.

It's certainly much more common for attorneys to continue to practice until the point where they either pass on to that great sidebar in the sky or they are just physically and/or mentally unable to continue. I'm certainly not here to espouse either option.

I've thought for many years that I would never retire but maybe just slow down to more of a part-time country-lawyer practice. I have recently considered the idea of at some point fully retiring. Perhaps it's just as we age we become more enamored with the idea of full-time leisure. Having said that, I still believe it's more likely that I will—like so many of you—continue to practice as long as I can.

We are lucky to be in a profession where we have that option. As attorneys, we can generally continue to practice as long as our minds allow us. The added advantage is even a part-time practice can yield financial benefits. In my opinion, the other great benefit is that continued practice in our profession allows us to remain active both mentally and physically, which keeps us sharp in both of those areas. We may not always move and think as quickly as we did when we were young, but our experience over all those years oftentimes more than makes up for those aging issues.

I read a study some time ago that was done regarding the tremendous

longevity in certain areas of the world. The almost-universal finding of the study was that in areas where people tended to live into their late 90s, or even over 100, are societies where oftentimes there is not even a word to describe true retirement. When people reach an age where they may no longer be working, they are part of a culture where they contribute in many other ways including caring for grandchildren, or servicing the community. The fact that we are all lucky enough to be in a profession where we can continue to work as we age I believe assists us in striving for a long and productive life.

The caveat to all this is winding down a practice is something that a lot of us don't consider since we believe we'll continue to practice for a long time. Obviously, we will all stop practicing in one way or another at some point. Since we know this will come in the future, it is important that each of us make preparations for that day. If you are planning to slowly eliminate your practice, it becomes easier as you can notify clients, close out files, deal with accounts, phones, etc. The problem arises when we are forced out of the practice suddenly for some reason. If you fail to make even reasonable and basic preparations for that day, someone else is left with a mess. That can be harmful to you, your estate, your family, and your clients.

So what can we do to prepare? There are obviously many things to consider. It was brought up in a recent CLE that one thing is to deal with is your escrow account. Some attorneys—more than I thought

when I first heard this—have a fair amount of money in their escrow account that is payable to their firm or themselves. If you pass away or are forced out of practice and cannot deal with the situation, then that money can be lost to your family and to you.

There are many other things that would be helpful in allowing someone else to wind down your practice. Unfortunately, I am not well-equipped to review all of those in a President's Message. I am able to say that one of our members, Jim Kelley, has brought this up to me and has indicated a

willingness to be involved in a committee to establish information and/or practices to help older attorneys deal with winding down their practices. I'm grateful to him and anyone else who participates in

establishing some type of procedures for the members of our association to access when they feel it is time to consider preparing for that day when we all must stop the practice of law.

Hopefully, there will be a time when taking over someone's practice and winding it down for them based upon some sudden tragedy will be much more efficient and helpful to the clients and to the attorney and their families than sometimes occurs currently.

In closing, I am hopeful and I wish that each of you have the opportunity to engage in a long and productive practice of our profession. As the Boy Scouts say, however, "Be Prepared!" ■

**“We may not always move and think as quickly as we did when we were young, but our experience over all those years oftentimes more than makes up for those aging issues.”**

*Tim Andrews*



# Westmoreland Academy of Trial Lawyers Celebrates 50 Years

by Pamela Ferguson, Esq.

On October 7, 2017, thirty members and guests of the Westmoreland Academy of Trial Lawyers met at Ligonier Country Club to celebrate their organization's 50th anniversary and to recognize their only surviving founding member, John Scales. The youngest of the original fourteen members<sup>1</sup>, John jokingly claims that his invitation was due to his father's position on the organizing committee. Nepotism



Pamela Ferguson

notwithstanding, John's inclusion was certainly warranted. With an undergraduate degree from Yale and a law degree from Harvard, John returned to western Pennsylvania in 1958 to practice civil law with his father, A.C. Scales.

Civil litigation was a very different animal fifty years ago: There were no depositions, no interrogatories, no Independent Medical Examinations, and no settlement conferences. Out-of-county lawyers couldn't practice in our county without association with a local attorney and a young lawyer was required to work with a mentor before

<sup>1</sup> A.C. Scales, Avra Pershing, Jr., H. Reginald Belden, Edward B. Doran, Christ. C. Walthour, Jr., Myron L. Lamproplos, Carl E. Fisher, Henry B. Waltz, Jr., B. Patrick Costello, Edgar P. Herrington, Jr., Ned J. Nakles, Charles E. Marker, Bernard Redlich, and John Scales attended the first meeting on March 10, 1967.

hanging out his/her shingle. Since more cases went to a jury and civil trial terms were limited to three per year, civil litigators were in court a lot. As a result, in 1967, A.C. Scales, R.W. Smith, Avra Pershing, and Christ. Walthour decided that Westmoreland County needed an organization for civil litigators to exchange ideas, educate inexperienced lawyers, encourage collegiality, and offer legal representation to those in our community who were financially constrained. Thus the Westmoreland County Academy of Trial Lawyers was formed.

According to the minutes of the first meeting, held at the Elks Club in Greensburg, membership was limited to 25, by invitation only<sup>2</sup>; meetings were to be held quarterly; and Avra Pershing, A.C. Scales, Ned J. Nakles, and Christ. C. Walthour were elected to the first officers' positions of president, vice president, secretary, and treasurer, respectively. While there were no gender restrictions in the bylaws, all the original members were men. Comprising only 4.6% of all law school graduating classes in the late 1960s<sup>3</sup>, women did not have a presence in civil litigation in Westmoreland County.

<sup>2</sup> Invitations were extended to Paul M. Robinson, Robert W. Smith, Jr., Joseph M. Loughran, Vincent E. Williams, Daniel J. Snyder, Jr., George W. Lamproplos, Joseph K. Bonidy, Frank P. Gzerski, Jr., Irving M. Green, and B. Earnest Long, to bring the total membership to 24.

<sup>3</sup> American Bar Association, "First year and total JD enrollment by gender 1947-2011." There were only five women in John Scales' law school class; among them was U.S. Supreme Court Justice Ruth Bader Ginsberg.



The Westmoreland Academy of Trial Lawyers recognized founding member John Scales at their 50th anniversary celebration in October.

The current membership roll (*see page 4*) contains legacy, senior, and female members, reflecting our Bar Association's respect for tradition and society's changing views. Dwayne Ross, the Academy's president, lamented the difficulties experienced by the current members: "The purpose of our organization is to preserve trial by jury; but it's getting harder to do. There's a paradigm shift in civil litigation that has significantly reduced the number of cases we try. For many, it's too expensive to try cases: expert fees average \$400 an hour; doctors are charging exorbitant fees for letters and depositions; and jurors want to be entertained with PowerPoint presentations and photographic displays on large screens."

As technology continues to advance and change, the prospects of cases

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the sidebar

the sidebar is published bimonthly as a service for members of the Westmoreland Bar Association. Letters to the Editor should be sent c/o WBA, 129 North Pennsylvania Avenue, Greensburg, PA 15601-2311, fax 724-834-6855, or e-mail [westbar.org@westbar.org](mailto:westbar.org@westbar.org). the sidebar welcomes submissions from members or non-members. Please submit to the Articles Editor, c/o WBA. Back issues from 2000 to the present and a comprehensive, searchable index are available online at [www.westbar.org/thesidebar](http://www.westbar.org/thesidebar).

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# Westmoreland Academy of Trial Lawyers Celebrates 50 Years

*continued from page 3*

becoming more affordable diminishes. The effect of this shift is apparent in the difficulties the nominating committee has experienced in recommending new members who satisfy the requirements set forth in the bylaws: practicing law for a minimum of eight years and principally engaging in civil trial practice for a minimum of three years. Unlike their predecessors, whose competition for cases remained within the confines of our county's border thanks to the local rule requiring outside counsel to associate with local counsel, today's civil litigators' competition exceeds county lines.

Without rules restricting practice within defined counties, larger firms from Pittsburgh—with greater resources to absorb the exorbitant costs associated with trying cases—have attracted both insurance companies historically represented by local counsel, and Plaintiffs who, unable to front costs, are looking for firms that guarantee “no money unless we get money for you.” With fewer cases, higher costs, and more competition, local, small-town civil litigation firms are facing obstacles not in existence fifty years ago.

Despite these changes, the needs of current civil litigators remain the same: education, collegiality, and community service. Regardless of whether the emphasis is on trial or settlement, inexperienced lawyers need the counsel of more experienced lawyers and all lawyers need the camaraderie of their colleagues. While it is no longer commonplace for members to leave Academy meetings and gather around the poker table until the wee hours of the morning (as the founders did), today's members have many opportunities to enjoy each other's company over fine wine and good food. Paradigm shift aside, the founders' intent remains the same.

In recognition of the Academy's fifty years and to satisfy one of his goals as president, Dwayne is collecting short stories from the members to compile a booklet for posterity. This shouldn't be difficult because one thing that hasn't changed in fifty years is that lawyers love to tell war stories. Whether it's the crazy client, bizarre facts, or courtroom

bloopers, lawyers enjoy telling a good story.

John Scales is no exception. His story about trying an eminent domain case in 1960 depicts a time when the ties to a community were so important that even in the throes of adversity and competition, lawyers were able to take a break and express their pride for the hometown team. John found himself in trial during the 1960 World Series and the judge, along with everyone else in the courtroom, were ardent Pirates fans. With tickets for the sixth game in hand, the judge closed court and he and the lawyers headed for the ballpark. The next day, court remained in session; however, newly placed on counsel table was a small black and white television. As the lawyers closed and the judge instructed the jury, the game played in the background, affording everyone an opportunity to see Bill Mazeroski hit the game-winning home run.

As the current members of the Academy and its officers—Dwayne Ross, president; Maria Altobelli, vice president; Michael Ferguson, treasurer; and Margaret Tremba, secretary—look to the future to determine how to remain relevant in this rapidly changing litigation environment, they may consider John's words of wisdom: “I am proud to be a member of the Academy and to belong to such a group of committed, excellent lawyers who gain satisfaction from knowing they are doing something right and good and who share with other lawyers the ability to do something worthwhile.” ■

## Current Members of the Westmoreland Academy of Trial Lawyers

Maria Altobelli	Timothy Maatta*
James Antoniono*	Patrick Mahady*
Jack Bergstein*	Bernard Matthews, Jr.
Alan Berk*	Bruce Mattock
Richard Boyle, Jr.	Bernard McArdle*
Kenneth Burkley*	William McCabe
John Campfield*	Jeffrey Monzo
Anthony DeBernardo, Jr.*	Ned Nakles, Jr.
Dara DeCourcy*	Joyce Novotny-Prettiman
Lee Demosky	John O'Connell, Jr.*
Trent Echard	Thomas Pellis
Gary Falatovich	Thomas Plaitano, Jr.
Michael Ferguson	Vincent Quatrini, Jr.*
Kenneth Ficerai	Dennis Rafferty*
Christopher Fleming*	David Regoli
James Fox	Donald Rigone*
Richard Galloway*	David Robinson*
Timothy Geary*	Dwayne Ross
Duke George*	John Scales**
Thomas Godlewski*	Patrick Shannon*
John Greiner	Bernard Shire**
Melissa Guidy	Mark Shire
Kim Houser	James R. Silvis*
Daniel Joseph*	Dennis Slyman*
Lawrence Kerr	Thomas Smith*
Robert King*	George Stewart*
Timothy Kinney	Margaret Tremba
Jon Lewis*	Susan Williams
B. Earnest Long**	Denis Zuzik*
Wesley Long*	(*senior member)
Larry Loperfido	**legacy member



**NOVEMBER 2017 TRIAL TERM**

**O**f the sixteen cases listed for the November 2017 Civil Jury Trial Term, three settled, ten were continued, one was transferred to arbitration, there was one summary jury trial, and one jury trial was held.

**ABIGAIL MORTENSON, A MINOR,  
BY AND THROUGH HER PARENTS  
AND NATURAL GUARDIANS,  
ROBERT MORTENSON AND  
MELISSA HOLMES, INDIVIDUALLY  
V.**

**HARRY DOUGHERTY  
AND LYNNE GROFF  
NO. 3032 OF 2014**

*Cause of Action: Negligence*

On July 31, 2013, Plaintiff Abigail Mortenson was walking between the residences of Defendant Lynne Groff and Christina Falcone. While doing so, Plaintiff was bitten by a pit bull dog owned by Defendant Groff, who was renting the property from its owner, Defendant Harry Dougherty. Plaintiff was 8 years old at the time of the incident.

**JURY TRIAL  
VERDICTS**

BY EMILY SHAFFER, ESQ.,  
BETH ORBISON, ESQ., AND  
LEEANN PRUSS, ESQ.

Accordingly, Plaintiff, by and through her parents, Robert Mortenson and Melissa Holmes, filed this lawsuit against Defendants alleging negligence and requesting monetary damages for the injuries sustained by the minor Plaintiff. The injuries complained of were permanent scarring and psychological and emotional damage.

Defendant Dougherty alleged that he was not responsible for the incident as he did not own the dog, and therefore denied liability. He also alleged that the Plaintiff was negligent in her own actions and that Defendant Groff was negligent as the dog was in her control.

Defendant Groff was present at trial and unrepresented by an attorney. She did not file any responsive pleadings or offer a defense during trial.

The jury returned a unanimous verdict in favor of Plaintiff, finding that she was not negligent in her actions. The jury found Defendant Groff 60% at fault and Defendant Dougherty 40% at fault for Plaintiff's injuries. Plaintiff was awarded \$24,760.86 for Economic Damages and \$14,500 for Non-Economic Damages.

*Trial Dates:* November 14-16, 2017

*Plaintiffs' Counsel:* James C. Heneghan, Edgar Snyder & Associates, Pgh.

*Defendant's Counsel:* Dwayne E. Ross, Reeves and Ross, Latrobe

*Trial Judge:* The Hon. Anthony G. Marsili

*Result:* Verdict in favor of the Plaintiff.

**JANUARY 2018 TRIAL TERM**

**O**f the nineteen cases listed for the January 2018 Civil Jury Trial Term, six settled, and thirteen were continued. No jury trials were held. ■

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# New Member Sketches

The following new members have been approved by the Membership Committee and Board of Directors.

**JOHN W. AMENT** was admitted as a participating member of the WBA. John received his bachelor degree in operations management from Indiana University of Pennsylvania, and his master and juris doctor degrees from Duquesne University. He is a principal at the Ament Law Group in Murrysville.

**JOSEPH BAUGHMAN** has been admitted as a participating member of the WBA. He earned a bachelor degree in crime, law, and justice from Penn State University, and his J.D. from Tulane University Law School. Joe is an attorney with Laurel Legal Services in Greensburg.

**ALEXANDER F. GUMINSKI** has joined the WBA as an associate member. Alexander earned both his bachelor degree in political science and his J.D. from the University of Pittsburgh. He is an associate with Sommer Law Group in Pittsburgh.

**AMANDA KURTZ** was admitted to the WBA as a participating member. She earned a bachelor degree in psychology from the University of Pittsburgh at Greensburg, and earned her J.D. from Duquesne University School of Law, performing her internship at the Westmoreland Bar

Foundation's Pro Bono Program. Amanda is the law clerk for The Hon. Meagan Bilik-DeFazio.

**JEREMY S. SAMEK** has joined the WBA as a participating member. Jeremy earned his bachelor degree from Liberty University and his J.D. from the University of Pittsburgh School of Law. He is an attorney with the Pennsylvania Family Institute & Council in Harrisburg.

**STEPHANIE NICOLE SMITH** has been admitted as a participating member of the WBA. Stephanie received her bachelor degree in psychology and criminal justice from Liberty University, and her juris doctor from Duquesne University. She is a sole practitioner in North Huntingdon. ■

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**I N M E M O R I A M**

*Have you considered a contribution to the Westmoreland Bar Foundation in memory of a deceased colleague?*

*For information, contact Executive Director Diane Krivoniak at 724-834-6730 or dk.wba@westbar.org.*

## LawSpeak

“A society in which men recognize no check upon their freedom soon becomes a society where freedom is the possession of only a savage few; as we have learned to our sorrow.”

*Learned Hand, The Spirit of Liberty, 1944*



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# Bench/Bar Returns to The Wisp!

**Newly renovated, with golf, whitewater rafting, an outdoor fire pit, yurt dining, escape rooms, a mountaintop roller coaster, and so much more.**

The WBA is headed back to The Wisp in 2018 for the annual Bench/Bar Conference! It's been 11 years since we held a conference at The Wisp and since then, The Wisp Resort has had a multi-million-dollar face-lift. If you were with us in 2007, then you will

hardly recognize the place. And if you have not yet been to a Bench/Bar Conference, then this could be your year.

We will kick off the conference on Wednesday, June 13, with a welcome reception in the centrally located hospitality suite. The suite is a short elevator ride up to the 2nd floor (no tripping through the darkened yards and parking lots from previous Wisp conferences!) and has plenty of room—and comfortable seating—to relax and gather with new friends and colleagues on both Wednesday and Thursday evenings.

A group dinner is planned for anyone arriving on Wednesday evening and we are planning a post-dinner scavenger hunt for those more adventurous attendees.

Thursday activities will begin with our customary group hike. One of the hike options this year includes a trip to Swallow Falls, which is a 10-minute drive from the resort. If you have never seen

*continued on page 8*



# Bench/Bar Returns to The Wisp! *continued from page 7*

these falls it is worth the drive. The 1-1/4-mile trail features some of the most breathtaking scenery in Western Maryland including a 53-foot waterfall.

Thursday golf is planned at the new Lodestone mountaintop course. A modern trail-style golf course whose design was dictated by the mountaintop terrain and shaped by three-time U.S. Open Champion Hale Irwin, Lodestone Golf Course is the #2 ranked public golf course in Maryland.

Many other options may be offered as event registration gets closer, including whitewater rafting, ropes course, geocaching, escape room, chairlift rides, and even a mountaintop roller coaster. All are new to this year's location and available during our stay.

Thursday's complimentary buffet luncheon is included in the registration fee and will be centrally located next to the registration area and CLE seminars. This year's CLE includes a one-hour introduction to Tai Chi/Yoga. Attendees of all fitness levels are encouraged to participate (and yes, this qualifies for CLE credit). The second half of Thursday's CLE will

include 1-1/2 hours of practical advice for the digital-age attorney.

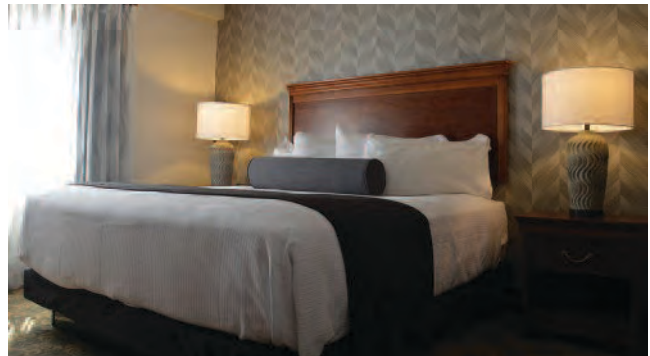
The member-favorite vendor hours will begin immediately after the CLE programming and will feature complimentary beverages and appetizers with plenty of opportunities to meet and greet the many businesses that provide services to our members. The networking reception and dinner will be housed at the newly constructed yurts(!) and should provide a unique dining experience.

The evening will continue with music and drinks outdoors at the newly built fire pit. The hospitality

suite will be open until someone calls "Uncle!"

Friday's events include the Judges' **State of the Courts** CLE and a one-hour malpractice seminar. Before the conclusion of the conference, we will award the grand prize giveaway—an overnight package at The Wisp.

Look for your invitation in early March. Until then, add the Bench/Bar Conference to your calendar for Wednesday, June 13, through Friday, June 15, 2018. ■



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# To-Wit: The Shootist

*Author's note: From time to time, particularly when I can't think of anything new to write, I reread some of my earlier pieces and think "Golly gee, I could have written that one better." This has always been one of my favorite pieces, and now, revised, I think it's even better. As I get closer to the end of my writing career, please indulge me in this repetition; I love this thing.*

by S. Sponte, Esq.

They come every night. Sometimes it's John Wayne, sometimes Gregory Peck. Each night it's a different actor from a different Western, and each night we act out the same familiar scene.

We stand face to face on a dusty, deserted street in a dusty, deserted town. We are alone but for the dust, the horseflies, and the road apples, all that remains of the high noon bustle just now scattered by our ominous

confrontation. I stare into his eyes and see sadness, the sorrowful markers of a soul all too accustomed to this deadly dance and weary of it to the bone, and I wonder what he sees in mine.

**“What does it mean, you may wonder? It means that I'm going to work out yet another one of my neuroses on you, that's what it means.”**

One of us says “draw” and does, the other one wakes up, sweating cold bullets. What does it mean, you may wonder? It means that I'm going to work out yet another one of my neuroses on you, that's what it means.

These recurrent nightmares all started when I undertook a new case, a simple case, yet interspersed with a

complexity we're hired to ignore.

I represented a landlord to evict an impoverished family who had fallen behind in their rent, the result of both recent unemployment and the burgeoning financial strain imposed upon them by what they professed was their obligation to feed and clothe their three small children.

My client was buying none of that, and instead he bought me. I was to collect the back rent with interest, to collect all future rent due by the acceleration clause in the lease and to regain possession of the inner-city hovel they would not for some reason vacate with glee. As soon as the retainer check cleared, I loaded my briefcase

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**Daniel Joseph**

## To-Wit: The Shootist *continued from page 9*

with pleadings and went out on the hunt for justice.

Some weeks later, I had the defendants cornered in the local magistrate's office. They begged the judge for mercy, offering up that old, singsong "where can we go" refrain, but it was not an okay chorale. After the smoke cleared, I had a judgment for the rent and a writ of possession, and they had 30 days to get out of town.

That night, at high midnight, it was Gary Cooper. He stared at me with contempt, as if I were Jack Palance or Lee Van Cleef, for heaven's sake. I slapped leather, he didn't move. I shot him, he didn't fall. He just stood there scowling at me for the longest time, then turned his back and walked away, boot heels slowly clomping on the wooden sidewalk, spurs forlornly jingling in the dusty, desiccated air.

In due course, I sent out a constable to evict them and sell their personal property. He brought me back the

inventory; their household belongings were worthless and their car was an old, dilapidated Pontiac Aztec, also worthless and a car so ugly that for just a moment I thought I was doing them a favor.

That night Alan Ladd called me a varmint. I wanted to shoot him, I really did, but he was unarmed. He was also really short. I might have shot him anyway, but he sneered at me in a leading-man sort of way, and I was so stricken with shame I couldn't move. As he rode off into the sunset, I called after him "shame, shame," but he never answered.

The next morning, I called my client. "Listen," I said, "I can't do this. These people have nothing. Why not just give them some time to find another place to live and let it go at that?"

"That's really touching," he replied. "I'm truly moved by your kindness and sensitivity, and that's why I'm not going to report you to the Disciplinary Committee."

He was right, of course; I hadn't done my job. I had let my own mawkish sentimentality interfere with my professional responsibility. In the heat of battle, I flinched, and there are an awful lot of lawyers out there who would have simply shot me where I stood. This time I just got fired; the next time I might not be so lucky.

Last night they all came, even Randolph Scott. They filed past me one by one, their guns holstered, each in turn placing a hand upon my shoulder, each in turn gazing at me with a pathos that pierced my heart. There was a time I would have shot them all; now I merely acknowledged them with a certitude that having thus flinched once, I would surely flinch again. When that time comes, some colleague will assuredly fire off a fatal pleading aimed right at my heart and for all I know, it may already be headed in my direction.

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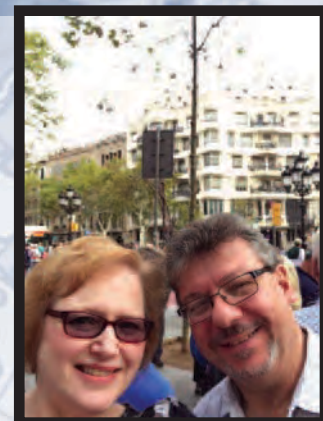
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## where in the world IS THE WBA MEMBER?

*This October, my husband, Greg, and I took a 23-day cruise on the Pacific Princess. We started in London, and boarded the ship in Dover, England. We had stops at Gibraltar, Barcelona, Spain, where we toured the famous Antoni*

*Gaudi Architecture (at right), Chios, Corfu, and Rhodes, Greece, Rome, Capri and Sicily, Italy, Montenegro, Monte Carlo, Monaco, Croatia, Slovenia, various stops in France and ended in Venice.*

—Mary Ann Petrillo



BARCELONA, SPAIN



Westmoreland Revisited

# Westinghouse and the Trafford Land Rush

by The Hon. Daniel J. Ackerman

One hundred and fifteen years ago, the following advertisement appeared and would continue to run for five days in every newspaper in western Pennsylvania:

**MONDAY, JUNE 2, 1902**  
**The coming great Westinghouse Industrial Community**  
**TRAFFORD CITY**  
**Will be born Saturday, June 7, 1902, with Grand Opening sale of lots and Free Excursions**

Free Tickets for this Excursion are now being distributed.

People interested in visiting this property should call or send in their applications at once. We will try to answer letters but owing to the tremendous correspondence received even before the sale was announced, we will ask all living near Pittsburgh to come in person.

The first section of chartered train from Pittsburgh will leave at 9:00 A.M., City time. The sale will occur rain or shine.

No lots have been nor will be sold before the opening day. The Plan would be half sold off even before now were it not for our resolve to give investors an equal opportunity to push in and get first choice.

The land advertised, at the junction of Brush Creek and Turtle Creek, was seventeen miles east of Pittsburgh at a stop on the Pennsylvania Railroad line known as Stewart's Station. That the ground, which covered a square mile, had been cleared and laid out in lots, as well as a factory site, was due to the vision of George Westinghouse. His plan was all-inclusive, covering streets,

utilities, sewage, transportation (made possible by the formation of the Westinghouse Inter Works Railway Company and the building of a steel viaduct 1,000 feet long to facilitate traffic between the new town and Pitcairn), as well as park space for recreation. Even the smallest details, such as withholding three lots from the sale to be rented to the clergy, were not overlooked. Of course, before any of these proposals were implemented, Westinghouse lawyers were busy examining titles and procuring options to 600 acres of land, while simultaneously engineers and architects were engaged in designing the town, its public buildings, and the large complex for Westinghouse's Trafford Works that would house a foundry, the reason for the town's existence.

The name Trafford City, later shortened, was borrowed from Trafford Park in England (part of the Greater Manchester area), home to a

Westinghouse subsidiary, the British Westinghouse Electric Company, created in 1900. In two years, its 6,000 employees were producing turbines and generators in what was considered Britain's most important engineering facility.

As the newspaper advertisement suggests, it was impossible to keep such an endeavor under wraps, and those serious about relocating, as well as speculators, made a studied effort to position themselves to grab the most desirable lots. Arriving days in advance of the sale was not considered foolhardy, and when dawn broke on Saturday, the 7th, with an overcast sky and periods of rain, some 200 prospective buyers,

*continued on page 12*



The Hon. Daniel J. Ackerman



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# Westinghouse and the Trafford Land Rush

*continued from page 11*

who had been in place all or part of the night, waited patiently, or not so patiently, in front of an old brick farmhouse. The farmhouse was the temporary headquarters for the Real Estate Trust Company, the enterprise entrusted to conduct the sales.

Hours earlier, shortly after midnight, some anxious potential buyers, who had camped out on the lots of their choice, began banging on the door, demanding commencement of the sales, since they had been advertised to take place on June 7.

The next day, *The Pittsburgh Chronicle Telegraph* reported to its readers that the Real Estate Trust Company engaged “100 or more agents,” and, “into this house there was a constant stream of people from daylight until dark ...,” which begs the question: what manner of farmhouse was this that could accommodate

more than 100 agents and a flow of thousands of buyers? Winking at the paper’s likely hyperbole, it is safe to say that there were more than enough people present to make the sale a success.

The *Chronicle Telegraph* estimated that the two sections of the special train from Pittsburgh delivered 2,000 people, and that those arriving from the east, from points such as Greensburg and Uniontown, swelled the crowd to nearly 5,000. A special train with 13 passenger cars departed Altoona that morning carrying 300, picking up more prospective buyers along the way. Among the throng were many Westinghouse employees, as their plants in East Pittsburgh and Wilmerding had shut down for the occasion.

The sale’s rain-or-shine ultimatum tested the ardor of prospective purchasers as frequent bursts of

rain drenched the crowd, whose feet churned the clay streets (which would be all of them, except two) into mire. Inclement weather, however, was no match for the desire to buy, or to buy and resell. The newspaper reported: “As one made a sale he would make a mad rush for the front porch, where a crowd of half a hundred was lined up tightly before two windows where cashiers of the company were receiving first payments.<sup>1</sup> Time was precious at

<sup>1</sup> Available sources fail to disclose the amount or percentage required for down payments. It is clear, however, that during this same period Westinghouse provided generous mortgage terms in the sale of housing to its employees at its Air Brake Works in Wilmerding: a one-fifth down payment on a five-year mortgage at five percent interest. And while it was expected that the purchaser would reduce the principal of the mortgage quarterly, payment amounts were not fixed, so the purchaser could avoid payments on the principal, should he fall on hard times, by simply paying the interest.

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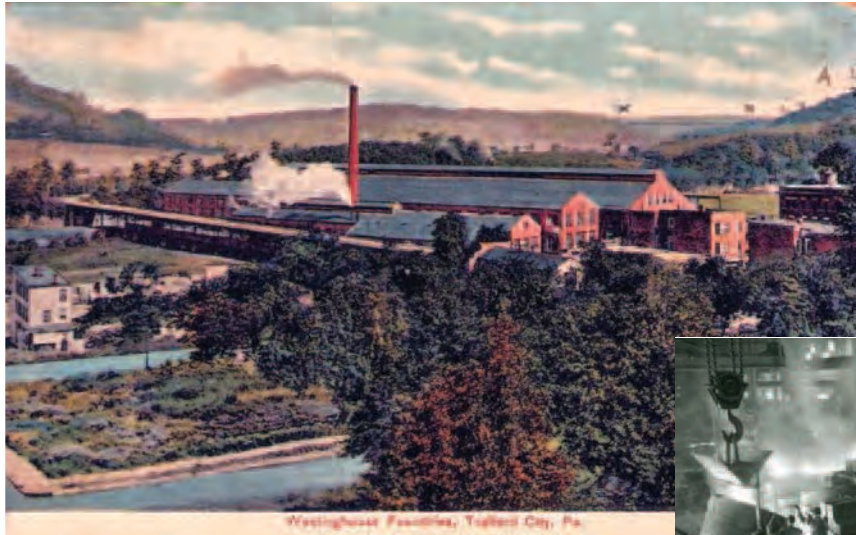
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Outside (above) and inside (right) views of the Westinghouse Foundry in Trafford. The plant consisted of an iron foundry, pattern shop, brass foundry, power house, and laboratory. It closed in 1986.



this point and not a little bad humor was manifested.”

By mid-afternoon 700 of the 810 lots had been sold, with the remainder purchased before dark, for an estimated total of \$500,000 (\$1,923,000 in today's currency). Lots on Cavitt and Brinton Avenues, which were paved, were sought by business owners for commercial purposes.

Profits, however, did not have to wait for development. It was said that a lot on the corner of Cavitt Avenue and Fourth Street bought for \$2,500, resold for \$3,500 within an hour, which was not uncommon, for it was believed that ten percent of the purchases were promptly resold at a substantial profit. The *Pittsburgh Press* gushed, “Trafford City seems destined to become one of the most thriving of Western Pennsylvania towns ... All day long people remained in the town hoping there would be a chance of someone giving up a lot.” Still, the economic results of that Saturday would be dwarfed by what lay ahead.

### THE HOUSE THAT GEORGE BUILT

George Westinghouse (1846-1914) became one of the great inventors and manufacturers of that or any other age. At the turn of the 20th century his companies were worth about \$120

million (more than \$3 billion today) and employed approximately 50,000 workers. By 1904, Westinghouse had nine manufacturing companies in the U.S., one in Canada, and five in Europe.

His passion for invention never waned, and the home he named Solitude—a Second-Empire-style mansion shared by his wife, Marguerite, and their only child, George—on ten acres<sup>2</sup> in North Point Breeze (Homewood) east of Pittsburgh, was connected to his laboratory in the estate's two-story brick stable by a 200-foot underground tunnel.

By the time Trafford came into existence, Westinghouse had both fame and public trust by reason of his invention of the air brake in 1869, which dramatically reduced railway accidents and passenger deaths, and the urban electrification of America through alternating current.

The latter came only at the end of a marathon patent and public relations struggle with Thomas Edison, the champion of direct current, who was vanquished only after Westinghouse obtained patent rights from the eccentric genius, Nicola Tesla, for a polyphase system of alternating current

<sup>2</sup> Now Westinghouse Park.

in 1888.<sup>3</sup> Before his death in 1914 at age 68, Westinghouse could claim 361 patents and the formation of 60 companies.

### THE WESTINGHOUSE LEGACY

It was fifteen months after the sale, as the nascent town was taking shape that the first heat was drawn in the foundry. Its product was called

grey iron, more commonly known as cast iron, which was molded to form machine housings, most of which would be transported by rail to the Westinghouse

Electric and Manufacturing Company's plant in nearby East Pittsburgh, then thought to be the world's largest and most modern workshop. There, its 9,000 employees assembled, among other things, giant generators and steam turbines, some as big as your first house. The East Pittsburgh plant, with two million square feet of floor space, would receive the larger castings in its main aisle, 70 feet in width, and more than a third of a mile long, as cranes capable of lifting up to 50 tons scurried overhead.

By 1929, when Trafford celebrated the 25th anniversary of its incorporation as a borough in 1904, the foundry's 1,200 workers, in addition to making all the patterns for the molds, were turning out 1,250 tons of finished iron castings every month. The town also looked forward to the opening of Westinghouse's new molded material plant for the manufacture of Micarta, a laminate used as an electrical insulator, and later, among other things, as an interior lining in the steel helmets

*continued on page 14*

<sup>3</sup> For an interesting and enjoyable historical novel centered on the “current war” between Westinghouse and Edison, I can recommend Graham Moore's *The Last Days of Night*, Random House (2016). A forthcoming motion picture based on the novel is in production.



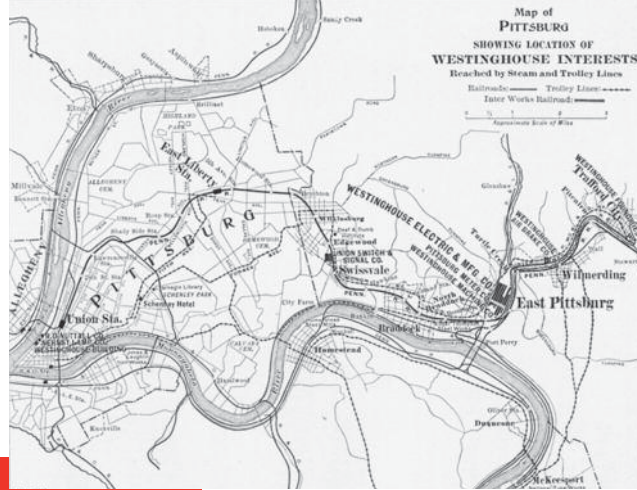
# Westinghouse and the Trafford Land Rush

*continued from page 13*

worn by our military, which would add 1,000 Westinghouse employees to the payroll. The economic horizon was bright and sustainable, and the Trafford works, as well as other Westinghouse facilities weathered the Great Depression, made major contributions to the war effort, and prospered in the post-war economy. By 1970, the town reached its peak population of 4,383. In those post-war years it

would have been hard to find a family in Allegheny County or western Westmoreland that did not have a relative who was employed at “the Westinghouse,” as it was often referred to in the vernacular.

And then, the unthinkable. After 83 years, the Trafford works closed in 1986, and the huge aisles in East Pittsburgh became silent a year later.



The death of “the Westinghouse” was prolonged and agonizing. Had it been issued a death certificate it would have read “multiple organ failure”: the loss of market share in home appliances; an unanticipated jump in the cost of uranium, which the company had agreed to provide for the nuclear reactors it sold; an unyielding commitment to increase the per-share value of its stock; entry

into the financial and credit markets; poor real estate investments, particularly in Florida; and its 1995 purchase of CBS and the adoption of the latter’s name.

The name Westinghouse is still present in the form of Westinghouse Electric (recently purchased by Brookfield Business Partners, LP) in Cranberry, which designs and builds nuclear power plants primarily for the overseas market. It echoes the old Westinghouse which was a pioneer in the field, whose Bettis Laboratories and Atomic Equipment Division in Cheswick gave birth to our nuclear navy in the 1950s.

While preparing this article I decided to revisit Trafford, and my wife, Becky, and I stopped at Parente’s on Cavitt Avenue. The waitress, in response to my inquiry said she had lived in Trafford eleven years. I then asked if she knew where the old Westinghouse plant was. “A Westinghouse plant here?” she said, “I never heard of it.” ■

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# Reflections on My Career *continued from page 1*



*Westmoreland County's judges, 1997.*

fellow defenders, private and public, prosecutors, cops, defendants, experts, Cyril Wecht MD, JD, and Dante Bertani, Esq., thorn-in-the-side-extraordinaire.

Without really knowing it, from a young age, I wanted to be a judge, like my Dad. At our dining room table we talked about school and play and whatever sport was in season, and the criminal docket, just as they did when my Dad was a kid at his father's table. We learned of Loughrans and O'Connells and Prosperi and Nichols. Tim and I understood *habeas corpus* about the same time as Maz hit his home run to win the World Series.

As luck would have it, Joe Hudock was elected to the Superior Court, Bob Casey was governor, and I received the appointment to fill Joe's seat on the bench. Well, luck and some long-time political alliances, OK?

Then there was this little thing known as an election in 1991, when my closest colleague, friend, and running mate, Debbie Pezze and I were elected. We'd teamed up before, notably in getting an acquittal in a battered woman syndrome homicide defense, and we were a team ever since, until her death from breast cancer last fall. We were each other's best adviser, best example, and best friend. Most of all, we made each other laugh, a lot.

When I joined the bench in 1990, I was sworn in by my father, robed by my wife, Kathy, my commission was

read by my then-10-year-old son, Richard, now a 37-year-old attorney in Vermont, and the family Bible was held by my mother and my daughter, Susan. Their advice and support and love have been a big part of my life, especially the "last word," from Kathy, who is nearly always correct in her analysis and is always there for me in her support and love. We've gotten through law school, two children's births, an election, cancer, prostate and breast, leaky roofs, and a good bit of Europe, which we'll try to complete and go on to the rest of the world, and Vermont, to see our grandsons, Sebastian and Emerson.

When I became a judge we handled both civil and criminal matters, including trials. On Monday morning I could be doing a hearing on environmental issues in Yukon, and in the afternoon handling dog law violation cases that originated in Bolivar or Straw Pump. It was enlightening and broadening, to say

the least, and I had the best mentor anyone could ask for—my father. And Dan, and Donetta, and John, and Gary. As John is always saying, we had each other's backs.

I quickly learned what it was like to be a judge.

- You sign your name a lot.
- You have the power to change lives by signing your name.
- All sides expect you to rule in their favor.
- Ruling in everyone's favor is impossible.
- It's interesting.
- It's boring.

I would look back, case by case, trial by trial and reminisce, but then I'd forget something or someone. Suffice it to say that I've seen and heard and learned a lot. I've seen a lawyer's boxers when his pants fell down during his closing argument. I've heard a lot of unbelievable testimony and arguments to match. And I've learned that being a trial judge takes patience-patience-patience, or at least the ability to realize you are about to blow a gasket and to take a recess instead.

I would humbly suggest that we are not a nation of laws, but a nation of people, and our laws, and those who interpret them, are meant to serve those people.

I'm proud to have done so. ■



*One of Judge McCormick's many winning Greensburg Salem Mock Trial teams.*

# My Kemo Sabe *continued from page 1*

St. Bonaventure and then Duquesne University, where he majored in English. After college, he worked as an Administrative Assistant for U.S. Congressman John H. Dent (1973-76) and then for the Pennsylvania Department of Revenue (1976-80), before deciding to go to law school. He graduated *cum laude* from



Beth Orbison

the Duquesne University School of Law in 1980, and began his legal career working with the late Tom Ceraso, then joined Stewart, McCormick, McArde and Sorice as a partner. He also became a solicitor for the City of Greensburg and an Assistant Public Defender, positions he held from 1981 until his appointment to the bench.

These biographical details may describe the “nuts and bolts” of the man, but they don’t adequately describe the Judge McCormick I’ve come to know and love over the last 22+ years as his law clerk.

Coming from a strong criminal defense orientation, he was not afraid to make difficult and, sometimes, unpopular decisions. He suppressed evidence when it was unlawfully obtained; he questioned the reliability of eyewitness testimony; he granted a new sentencing hearing to a notorious killer who faced the death penalty; and he excluded expert opinions when the “science” did not back them



*Clockwise from left: Judge McCormick with Denis Zuzik, Ned Nakles, Jr., David DeRose and Eric Bononi.*



up. Reflecting on his years in the P.D.’s Office, he credits Tom Ceraso and Dante Bertani with teaching him the qualities required of a good lawyer: empathy for the less fortunate, tenacity, and a keen sense of upholding constitutional principles. “What I learned from them, I learned from the best,” he has said.

However, lest you think he was soft on crime, the deputy sheriffs would oftentimes report that defendants, while waiting in the holding cell to be brought to the courtroom for sentencing, would groan, and for good reason, when they found out Judge McCormick was presiding.

Despite my occasional skepticism, he defended the wisdom of the “jury of

your peers” system. He would remind me that, for the most part, the end results were usually fair, even though the jury’s verdict did not always appear to derive directly from the Court’s instructions.

While sitting as a judge in the criminal division, he took it upon himself to devise a system to clear up the snarled backlog of criminal cases. His success at this endeavor inspired Judge Blahovec to dub him “The Terminator.”

But anyone who knows Judge McCormick knows that he’s not all work. Out of court, he enjoys a variety of extra-curricular activities. In his 20 years as coach and mentor for the Greensburg Salem High School Mock Trial Team, he repeatedly led the team to victory in the county-wide competition, and won four state championships. His love of music led him to be one of the organizers of Greensburg’s “SummerSounds Concerts in the Park,” and a member of its Board of Directors. He chooses musicians,



*WBA President Tim Andrews, Laura Richardson, President Judge Richard E. McCormick, Jr., and Beth Orbison with the portrait of Judge McCormick that will hang in Courtroom No. 2 at the Westmoreland County Courthouse.*





negotiates contracts with band managers, and gets to hang out with the cool kids backstage.

Every day at noon, you'll find him at LaVita's—Greensburg's "Algonquin Round Table"—having lunch, dishing the dirt, and issuing his "off-the-record" opinions. He loves books, travel, and a daily fix of the N.Y. Times. When the weather allows, he enjoys golf at Hannastown Golf Club. But most of all, he loves his family—wife, Kathy; daughter, Susan; son, Richard; daughter-in-law, Sky; and grandsons, Emerson and Sebastian.

As a boss, my co-workers and I cannot imagine a better man to work for. Having had an educated, independent, and hard-working mother—and a wife who is cut from the same cloth—Judge McCormick has a genuine respect for women, generally, and particularly in the workplace. He welcomes both our collaboration and our suggestions for alternative ways of resolving issues and doing the job. On those rare occasions when he and I have not seen eye-to-eye, he's given me wide berth to voice my dissenting opinion ... before reminding me that he is the Judge. He has always made each member of his staff feel like a tremendous asset to him, and someone for whom he's grateful.

Beyond the professional relationship, he's been a close, personal friend to all of us: encouraging and recommending us for advancement, supporting us in times of sadness and loss, and celebrating in our joys and successes. We—Laura, Janel, Laurel, Janice, Judy, Cindy, Mary, me, and all the others—could not want for a more loyal friend.

The stars were aligned when he picked me to be his sidekick—as he has called me, "the Tonto to his Lone Ranger." He is an honest, good man, and I am grateful to have worked both for him and with him. ■

# Step Up to the Plate

*Editor's note: The following remarks were given by Court Administrator Amy DeMatt at Judge McCormick's retirement tribute held on Thursday, December 21, 2017.*

*by Amy DeMatt, Esq.,  
Court Administrator*

I'm here to talk about our mutual friend, President Judge McCormick, or, as we say in County government, where acronyms rule, "the PJ." It's a curious story, how I came to be speaking to you tonight. But it's worth telling, because it has a message for you, too, that I hope will affect you as profoundly it did me.

Three years ago, I had just been offered the position of District Court Administrator. I was sitting in the PJ's office talking about the terms of my employment. The PJ didn't know this, but it had been suggested that maybe I should hire my predecessor, Paul Kuntz, as my solicitor. For those of you here who remember, Paul was widely respected, knowledgeable, and had something like 30 years of experience as a court administrator. So the longer the idea of hiring him as my solicitor percolated in my mind, the more self-doubt began to creep in. And the safer it seemed to me to have someone to lean on in my new position. I therefore was meeting with the PJ to ask his advice.

In response, the PJ had another question: "Amy, everyone's in the

habit of listening to Paul, right? If Paul shows up as your solicitor, people will continue to just listen to Paul—it's just their habit, and you'll never earn credibility as court administrator, right?" I saw that he was right, and I realized that I was not stepping up to the plate. So I turned the volume down on that voice of doubt, and in a small way, that moment changed my life.

For the past three years, I've met with Judge McCormick every morning at 8:30 a.m. It's my pleasure tonight to celebrate with his many other friends a few of the things I've learned over

those three years. They are all forms of the same basic lesson, which is: step up to the plate.

To anyone who knows him, this lesson is obvious in the PJ's dealings with people. He frequently brings guests to lunch: interns, those who have worked at the courthouse and return to say hello, and last year all of Judge Pezze's staff, who would otherwise miss the Christmas lunch. There's never any fanfare associated with asking. No seeking reimbursements. The PJ just wants everyone to feel good, so he pays for them to come along. And it's interesting to watch the

*continued on page 18*

**Judge McCormick taught me that if you don't do it now, and with conviction, you'll never do it.**

PHOTOS FROM JUDGE MCCORMICK'S RETIREMENT PARTY CAN BE FOUND ONLINE AT [WBAPHOTOS.SHUTTERFLY.COM](http://WBAPHOTOS.SHUTTERFLY.COM).





# Step Up to the Plate *continued from page 17*

dynamic when this occurs. Everyone else follows his lead, and becomes more selfless and inclusive. But when it comes to things getting difficult, I don't have enough fingers and toes to tell you the number of times I've heard him say, "Just put the blame on me." The PJ understands that with his role comes the ultimate responsibility, so he never shirks it, which means that when someone won't be happy, he steps up to the plate to accept responsibility.

Another version of his stepping up to the plate is that he has the courage to be himself. I hope he won't mind if I tell you a quick little vignette: when I started my job, I took everything seriously—maybe a little too seriously—and I lost my sense of humor. So, I'm reading my emails one day, and in response to my question, the PJ writes, "Proceed with all deliberate speed," and then a parenthetical, "that's my Captain Kirk from *Star Trek* impression!" And it was so ridiculous and so funny that it literally made me chuckle to think of it.

**PHOTOS FROM JUDGE MCCORMICK'S RETIREMENT PARTY CAN BE FOUND ONLINE AT [WBAPHOTOS.SHUTTERFLY.COM](http://WBAPHOTOS.SHUTTERFLY.COM).**

I really think the genius of that email was that it was written because Judge McCormick can take himself lightly. So, I hope we all learn from his example to take a chance sometimes and be silly and adventurous and enjoy life in the moment, because it's short and it's unpredictable and we're put on this earth to enjoy it and help others enjoy it, as well.

If you spend any time with the PJ at all, you probably know that "step up to the plate" shows up in a number of ways. Probably the best known is Judge McCormick's winningest track record of the Greensburg Salem mock trial team. They've had a record of four state championships, and have been runners up twice, in roughly twenty years of coaching under Judge McCormick. I don't know if anyone here has children, but it's very difficult to motivate them to pick their socks up off the living room

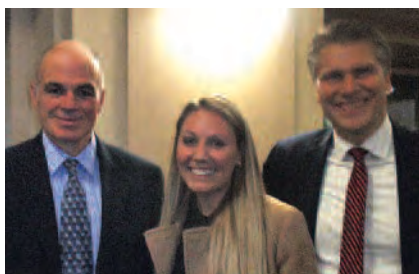
floor. So to lead them to prosecute or defend an entire legal case with some aspects that can't be scripted, like objections, is really impressive in my book, and that type of record is undeniably not a coincidence.

Four years ago I would have balked at an invitation to speak here. But today I consider it an honor and a responsibility, because Judge McCormick taught me that if you don't do it now, and with conviction, you'll never do it.

There is something that I want to exhort you all to do in honor of our friend, the PJ. Actually, two things: one is to take a page out of the PJ's book and share with him something that he's done that's positively affected you. The second is that you consider taking the advice I was given. We all have a thing or two that we don't step up to the plate on. I don't know what it is for you, but I bet you do!

So, search yourself and do that thing that you treat as though it's not important when you know it is, and when you do it, don't forget to think of our mutual friend, the PJ, who inspired it.

Thank you. ■





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- **Lawyers' Professional Liability**
- **Business Insurance**
- **Medical & Dental**
- **Life & Disability**
- **Personal & Financial**

# Actions of the Board

## AUGUST 17, 2017

- Ratified the action that the WBA board had agreed to send letter to membership regarding the operational audit.
- Voted to begin to use ADP for online payroll of WBA staff.
- Approved the installation of air conditioning and heat pump for bar association headquarters.
- Voted to hold the election to fill the Vice President's seat at the October 4, 2017, quarterly meeting.
- Acted on the Planning Committee's recommendations.
- Learned that the 2017 Bench/Bar Conference came in at about \$6,000 under budget due to additional vendor income and meal allocations.

## SEPTEMBER 14, 2017

- Voted on the recommendation of WBA attorney Pat Iezzi and Executive Director Krivoniak to institute the ABA Retirement Fund Program for the employees of the WBA.
- Signed the Anti-Trust, Conflict of Interest, and Lawyers Assistance Confidentiality Agreement.

- Authorized Executive Director Krivoniak to send a letter asking members of the WBA to attend and/or make a donation to anniversary celebration of Laurel Legal Services, Inc.
- Agreed to hire band for the Holiday Dinner Dance at a cost of \$1,000.
- Agreed to work on scheduling, with the assistance of Superior Court Judge Jacqueline Shogan, an *en banc* Superior Court session in 2018 with the time and budget to be determined at a later date.
- President Andrews reported that the Judicial Forum co-sponsored by the WBA and the Chamber of Commerce will have Bruce Antkowiak serve as moderator and also formulate the questions. Forum will be held on November 1, 2017, at the Seton Hill Center for the Performing Arts.
- Discussed possible Bench/Bar Conference location for 2018 as The Wisp in Deep Creek, Md.
- Heard report that Vice President election and CLE mailers/emails were distributed.

## OCTOBER 19, 2017

- Treasurer DeDiana announced his resignation as Treasurer of the WBA.

- Board agreed to begin the search immediately for Mr. DeDiana's replacement.
- Voted to make a 5% contribution for each employee to the ABA Retirement account.
- Voted to accept the Nominating Committee's recommendation for Joseph Baughman as participating member.
- Adopted the 2017 WBA budget with amendments.
- Agreed to hold the joint judges/bar leaders meeting on November 8 at 4 p.m.
- Agreed to invite CPA Anzovino to the next WBA board meeting to review the 990 and the 2016 compilation.
- Voted to appoint Sister DiPietro to the LLS board to fill the unexpired term of Scott Avolio.
- Accepted Ms. Novotny-Prettiman's report on the review of the WBA bank statements.
- Agreed to invite Mr. Kelley to the November board meeting to discuss the LRS Committee's recommendations.
- Agreed to hold Judge McCormick's Retirement Party on December 21 at Megan's Suite. ■





**Downtown Pittsburgh's Newest Coworking**

**Flexible Office Solution**

**Located in the Law & Finance Building**






**Available Daily, Weekly & Monthly**

<b>Private &amp; Team Office Suites</b>	<b>Dedicated &amp; Flex Desks</b>	<b>Executive Boardroom and Training/Meeting Rooms</b>
-----------------------------------------	-----------------------------------	-------------------------------------------------------

**Contact Us @ (412) 573-WISE**  
[info@bwisharedoffices.com](mailto:info@bwisharedoffices.com)  
[www.bwisharedoffices.com](http://www.bwisharedoffices.com)

## it's a boy!



*Congratulations to **Michael Korns** and his wife, **Jamie Lee**, who welcomed their son, **Gregory Michael**, on November 9, 2017. Gregory weighed 7 lb 3 oz and was 19.5 in. long. Michael is with Avolio Law Group, LLC, in Greensburg.*



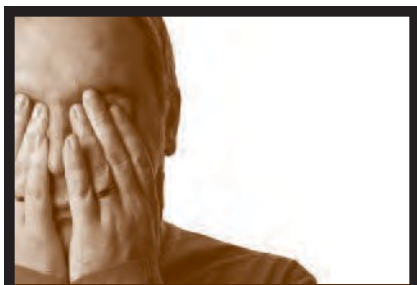


**CALENDAR OF EVENTS**

*All committee meetings and activities will be held at the WBA Headquarters unless otherwise noted. Visit [www.westbar.org](http://www.westbar.org) for more information about activities and CLE courses, or to **register online**.*

**FEBRUARY**

- 6** [CLE] Think Like A Bad Guy, 4 to 5:15 p.m., A&S Indoor Pistol Range, Youngwood, 1S
- 7** [CLE] Trial Tips in Action, 5 to 6:45 p.m., 1.5S
- 8** [CLE] Professional Safety Awareness Training, 1 to 4 p.m., Westmoreland County Courthouse Senior Judge Courtroom, 3S  
Senior Lawyers Committee, 4 p.m.
- 9** [PBI CLE] Internet Defamation, 8:30 to 11:45 a.m., 3S
- 12** Ned J. Nakles American Inn of Court, 5 p.m.
- 13** [CLE] The Better Mousetrap: How to Protect It with Patents and Trademarks, Noon to 1:15 p.m., 1S  
[CLE] Trial Tips in Action, 5 to 6:45 p.m., 1.5S
- 19** Courthouse closed in observance of Presidents Day
- 20** [CLE] Going Paperless in the Cloud for the Non-Tech Lawyer, Noon to 1:15 p.m., 1S  
[CLE] Trial Tips in Action, 5 to 6:45 p.m., 1.5S
- 21** Membership Committee, Noon
- 22** [PBI CLE] 19th Annual Estate & Elder Law Symposium, 9 a.m. to 4:10 p.m., 5S 1E  
[CLE] Trial Tips in Action, 5 to 6:45 p.m., 1.5S
- 26** [PBI CLE] Medical Records in the Digital Age, 8:25 a.m. to 3:30 p.m., 5S 1E
- 28** [PBI CLE] He Died with Guns in His Closet: Firearms & Estates, 9 a.m. to 12:15 p.m., 3S  
[CLE] Trial Tips in Action, 5 to 6:45 p.m., 1.5S



**How Stress Affects Lawyers**

Stress affects all people and all professions. Stress in the legal profession, however, is well-documented. Lawyers work in an adversarial system with demanding schedules and heavy workloads, which may contribute to increased stress levels.

Lawyer assistance programs are available to help lawyers manage stress effectively. Contact Lawyers Concerned for Lawyers for help: [www.lclpa.org](http://www.lclpa.org).

LAC Committee members:  
Joyce Novotny-Prettiman, Timothy Geary, Jim Antoniono, Chris Skovira, Linda Broker, Stuart Horner.

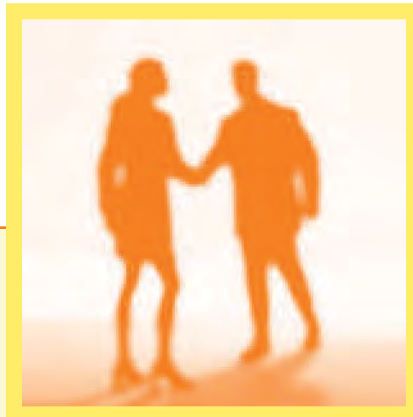
# Leaders Needed for WBA.

The Westmoreland Bar Association's Nominating Committee is accepting applications from members who would like to serve in leadership positions with the WBA.

The position of **Vice President** of the Board and **two** openings on the **Board of Directors** will be among the positions to be filled by election at the annual meeting. Additionally, there is **one** opening on the **Membership Committee**, and **one** opening on the **Building Committee**.

The Nominating Committee—Chair, Michael J. Stewart II, Timothy C. Andrews, John Ranker, Terrance C.

Ferguson, Charles R. Conway, Adam Gorzelsky and Zachary J. Kansler—will meet in February, after the application deadline, to review applications, interview candidates, and prepare a slate of nominees to present to the Board of Directors and the membership of the Westmoreland Bar Association.



Any member interested in running for any of these positions should submit an application to the Chair of the **Nominating Committee, c/o the WBA**. See the reverse side of this announcement for the application, or download a form at **westbar.org**. Candidates may submit a completed application by first-class mail, fax (724-834-6855), or email (dk.wba@westbar.org). **The WBA must receive the application by 4:30 p.m. on Monday, February 12, 2018.**

For more information about any of the positions, contact a Nominating Committee member.

## Board

The **Vice President** automatically succeeds the President-Elect at the expiration of the term of the President-Elect then in office, or if the office of President-Elect becomes vacant. In the absence of the President and President-Elect, the Vice President presides at any meetings and carries out the President's duties.

The **Board of Directors** ensures that the WBA's mission, services, policies, and programs are carried out. Applicants should have experience in WBA activities such as chairing a committee, attending bar functions, and being active in the bar community. In addition, they must be able to think clearly and creatively, and work well with people, individually and in a group.

Interested candidates should know that the responsibilities include attending each monthly board meeting, the annual board retreat, and planning retreat, all bar association and foundation activities, and serving at the president's request.

Two positions are available, for three-year terms. The Director will:

- Attend all board and appropriate committee meetings and special events.

- Serve on committees and offer to take on special assignments.
- Inform others about the Westmoreland Bar Association and its activities and functions.
- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's annual financial statements.
- Take responsibility and follow through on given assignments.
- Contribute personal and financial resources in a generous way according to circumstances.
- Open doors in the community.

## Membership

The Membership Committee is the first point of contact that most applicants for membership will have with the WBA. One position for a five-year term is available. The Membership Committee member will:

- Attend monthly committee meetings.

- Personally interview and educate applicants on the workings of the WBA, including committee assignments, staff responsibilities, and new lawyer opportunities such as the mentor program, the Young Lawyers, and Pro Bono.
- Make recommendations for membership eligibility and class (participating or associate).

## Building

The Building Committee is responsible for maintaining the management and upkeep of Bar Headquarters. One position for a five-year term is available. The Building Committee member will:

- Attend quarterly committee meetings.
- Be knowledgeable about the utilization of Bar Headquarters for business and social functions.
- Help to develop annual budget for operation of building.
- Make recommendations to Board of Directors on matters of concern in building upkeep.



**2018-2019**

**CANDIDATE INFORMATION FORM**

*Applications must be returned to the Westmoreland Bar Association by February 12, 2018.*

I am interested in serving in a leadership role with the WBA and would like the Nominating Committee to consider me for candidacy. I understand that, if elected, I will be expected to attend all committee meetings and will be expected to accept and fulfill designated responsibilities.

I wish to run for the position of:

- Vice President
- Director (3 yr.)
- Membership Committee (5 yr.)
- Building Committee (5 yr.)

Please provide the following information. Attach additional background information that you feel would be helpful to the committee.

Nominating Committee Members:  
If you have any questions, please contact them.

Michael J. Stewart II, Chair  
Terrance C. Ferguson  
Charles R. Conway  
John M. Ranker  
Timothy C. Andrews  
Zachary J. Kansler  
Adam Gorzelsky

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Year admitted to practice: \_\_\_\_\_

Law School: \_\_\_\_\_ Year joined WBA: \_\_\_\_\_

Activities with the Westmoreland Bar Association (limit of 3):

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

Other professional information (limit of 3):

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# Think Like A Bad Guy

Tuesday, February 6, 2018

4:00 - 5:15 pm

A&S Indoor Pistol Range, Youngwood



Learn basic self-defense, concealed carry handgun laws, and how to safely shoot a handgun. (This course will allow participants to live fire a handgun under proper supervision).

**Speaker: Michael Pater, Esquire**

---

Name: \_\_\_\_\_

**CLE Credit**

- WBA Member - \$30 per credit hour
- Non-Member - \$50 per credit hour
- Non-Credit - \$15

**Shooting (Optional, but must pre register to shoot after)**

- No Experience
- Experienced

**Space is restricted to the first 25 attendees, No walk ins can be accepted!**  
To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg PA 15601 by Friday, February 2, 2018.



# Trial Tips in Action 2018

## Earn FREE CLE credits

An accredited provider for the PA Board  
of Continuing Legal Education



Trial Tips in Action (Mock Trial)  
Westmoreland County Courthouse  
5 Dates Available  
February 7, 13, 20, 22 & 28  
Courtrooms #3 & #5

Volunteers are needed to score high schoolers as they demonstrate courtroom proceedings in a Mock Trial. Your participation as a juror in a "Trial Tips In Action" seminar qualifies you for 1.5 free CLE substantive credits per session.

Only 12 jurors are needed for each session, so return the registration form as soon as possible.

**No walk-ins can be accepted.**

### WBA Trial Tips in Action Seminar Registration Form

Fax 724-834-6855 or mail completed form to: WBA, 129 North Pennsylvania Avenue, Greensburg 15601

Please check the appropriate area :

Register me as a juror for the trial advocacy seminar, **I do want 1.5** FREE CLE substantive credits per session.

Register me as a juror for the trial advocacy seminar, I do **NOT** want CLE credit.

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Email address \_\_\_\_\_ Telephone \_\_\_\_\_

For those wishing CLE credit: Attorney I.D.# \_\_\_\_\_

All sessions are scheduled to begin at **5 pm**, please plan to arrive 15 minutes prior.

Please choose 1 or more sessions you wish to serve as a juror:

Wednesday, February 7

Tuesday, February 13

Tuesday, February 20

Thursday, February 22

Wednesday, February 28

### PLEASE NOTE:

The total time frame for each session will be approximately 1 hour and 45 minutes.

**Jurors will receive 1.5 FREE CLE substantive credits for an entire session.**

**Join us at The Rialto for pizza or sandwiches following the competition compliments of the Westmoreland Academy of Trial Lawyers.**



# The Better Mousetrap: How to Protect It with Patents and Trademarks



— LIVE — 1 Substantive Credit Available

An accredited provider for the PA Board of Continuing Legal Education

**Tuesday,  
February 13, 2018  
12:00 pm - 1:15 pm  
WBA Headquarters**

#### Seminar Fees:

##### **PRE-REGISTRATION:**

(Must be prepaid & received at the WBA office by 12 pm February 12, 2018).

##### **CLE Credit**

WBA Members - \$30 per credit hr.  
Non-Members - \$50 per credit hr.

##### **Non-Credit**

\$10 Flat Rate  
Waived for Young Lawyer's (practicing 10 years or less)

##### **WALK-IN:**

##### **CLE Credit**

WBA Members - \$40 per credit hr.  
Non-Members - \$50 per credit hr.

##### **Non-Credit**

\$20 Flat Rate  
Waived for Young Lawyers (practicing 10 years or less)

Light Refreshments will be provided.

Westmoreland Bar Association

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or

by email at [westbar.org@westbar.org](mailto:westbar.org@westbar.org)

*Provide an overview of patents, trademarks and copyrights in terms understandable to the non-specialist, along with options a non-specialist may have for a client seeking advice in these areas.*

#### **Topics of Discussion:**

##### **•Overview of Patents**

\*Definition/examples; How do you know if you need a patent?; Pitfalls to Patentability; Costs for patents; How does someone infringe a patent?

##### **•Overview of Trademarks**

\*Definitions/examples; Federal registration vs. Common Law rights; How to select a trademark; Pitfalls for trademarks; Costs for Trademarks; How does someone infringe a trademark?

##### **•Overview of Copyrights**

\*Definitions/examples; Federal registration or not?; Costs for copyrights; How does someone infringe a copyright?

#### **Speaker: James C. Porcelli, Esquire**

\* Patent Attorney with the Webb Law Firm for the past 20 years

\* Registered Patent Attorney, U.S. Patent and Trademark Office

\*Registered Professional Engineer, Commonwealth of Pennsylvania



You may pre-register for this seminar by visiting the [westbar.org](http://westbar.org) website. You must "LOG IN" to register OR submit the form below.

### **February 13, 2018 The Better Mousetrap: How to Protect It with Patents and Trademarks**

Name: \_\_\_\_\_

Attorney I.D. # \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

#### **Pre-Registration Fees**

##### **CLE Credit:**

WBA Members - \$30 per credit hour

Non-Members - \$50 per credit hour

##### **Non-Credit:**

\$10 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my  MasterCard  VISA  DISCOVER for \$ \_\_\_\_\_ (Amount).

Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ 3-digit code \_\_\_\_\_

Credit Card Billing Address \_\_\_\_\_

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm February 12, 2018.**



# Going Paperless in the Cloud for the Non-Tech Lawyer

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

Coordinated by the WBA Family Law Committee

## Topics of Discussion:

1. Why do it?
2. What hardware do you need?
3. What software does I&A use? How is the tech support?
4. Labeling folders-Our procedures.
5. Email procedures.
6. Procedures-What do we do when we get the mail each day?
7. What do we do with the paper?
8. Where to learn more? ABA Tech Show.

## Speakers:

\***Deborah Iwanyshyn**, JD, ASA, C DFA

IWANYSHYN & Associates

\***JB Barentine**, C DFA, PE, PMP, NE, MS

IWANYSHYN & Associates

One (1) Substantive Credits are available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register.

OR submit the form below.

**February 20, 2018**

**Going Paperless in the Cloud for the Non-Tech Lawyer**

Name: \_\_\_\_\_

Attorney I.D. # \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my  MasterCard  VISA  DISCOVER for \$ \_\_\_\_\_ (Amount).

Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ 3-digit code \_\_\_\_\_

Credit Card Billing Address \_\_\_\_\_

## Pre-Registration Fees

### CLE Credit:

WBA Members - \$30 per credit hour

Non-Members - \$50 per credit hour

### Non-Credit:

FREE

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm February 19, 2018.**

**Tuesday,  
February 20, 2018  
12:00 pm - 1:15 pm  
WBA Headquarters**

## Seminar Fees:

### PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm February 19, 2018)

### CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

### Non-Credit

FREE

### WALK- IN:

### CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

### Non-Credit

FREE

Lunch will be provided.

[Westmoreland Bar Association](http://www.westbar.org)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

[www.westbar.org](http://www.westbar.org)

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at [westbar.org@westbar.org](mailto:westbar.org@westbar.org).

# ATTORNEYS NEEDED: LAW DAY 2018

**Do students today need civics education? Should students be taught about good citizenship? How courts really work? What the role of lawyers are in our society? Why we need laws?**

If so, then we invite you to join us for this year's **Judges and Lawyers Go Back to School** program held in conjunction with 2018 Law Day. The Westmoreland Bar Association want to provide Westmoreland County schools with as many lawyers and judges as we can recruit to discuss topics that are pertinent to today's students and today's citizens. We will begin the classroom visits in **late April** and conclude by **mid-May**.



Interested? If so, register below and we will provide lesson plan ideas, student giveaways and Dos and Don'ts for handling classroom visits.

This year's Law Day theme as selected by the American Bar Association is **Separation of Power**. You can speak on this topic or a topic on civics education that you select. You can visit the school on your own or we can pair you up with another bar association member.

To volunteer, register online at [www.westbar.org/lawday](http://www.westbar.org/lawday), email [westbar.org@westbar.org](mailto:westbar.org@westbar.org), or return the form below via fax (724-834-6855) or mail by **Wednesday, February 28, 2018**.



## YES! SIGN ME UP FOR LAW DAY!

To volunteer for Law Day 2018, register online at [www.westbar.org/lawday](http://www.westbar.org/lawday), email [westbar.org@westbar.org](mailto:westbar.org@westbar.org), or return this form via fax (724-834-6855) or mail to Westmoreland Bar Association, 129 N. Pennsylvania Ave. Greensburg PA 15601, by **Wednesday, February 28, 2018**.

Name \_\_\_\_\_ Phone (Preferred) \_\_\_\_\_

Email \_\_\_\_\_

School/School District Preference \_\_\_\_\_ Grade(s) Preference \_\_\_\_\_

Availability (weekdays in April/May) \_\_\_\_\_ Times \_\_\_\_\_

# Alcohol Monitoring for Safer Parenting

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

*Coordinated by the WBA Family Law Committee*

**Alcohol monitoring for safer parenting when alcohol is a problem.**

**Topics of Discussion:**

1. Current monitoring methods
2. Detail Soberlink's real time remote alcohol monitoring services.

**Speaker:**

**•Mike Fonseca, National Sales Manager**  
Soberlink

**One (1) Substantive Credits are available toward your annual CLE requirements.**

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register.  
OR submit the form below.

**March 20, 2018**  
**Alcohol Monitoring for Safer Parenting**

Name: \_\_\_\_\_  
Attorney I.D. # \_\_\_\_\_  
Address: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone: \_\_\_\_\_

Enclosed is my check made payable to the Westmoreland Bar Association.  
 Bill my  MasterCard  VISA  DISCOVER for \$ \_\_\_\_\_ (Amount).  
Card # \_\_\_\_\_  
Expiration Date \_\_\_\_\_ 3-digit code \_\_\_\_\_  
Credit Card Billing Address \_\_\_\_\_

**Pre-Registration Fees**  
**CLE Credit:**  
 WBA Members - \$30 per credit hour  
 Non-Members - \$50 per credit hour

**Non-Credit:**  
 FREE

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office,  
129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm March 19, 2018.**

**Tuesday,  
March 20, 2018  
12:00 pm - 1:15 pm  
WBA Headquarters**

**Seminar Fees:**

**PRE-REGISTRATION:**

(Must be prepaid & received at the WBA office by 12 pm March 19, 2018)

**CLE Credit**

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

**Non-Credit**

FREE

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**WALK- IN:**

**CLE Credit**

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

**Non-Credit**

FREE

Lunch will be provided.

[Westmoreland Bar Association](http://www.westbar.org)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

[www.westbar.org](http://www.westbar.org)

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at [westbar.org@westbar.org](mailto:westbar.org@westbar.org).



# Question. Persuade. Refer. (QPR) - Help to Save a Life

“IRVTalks” – CLE series in honor of Judge Irving L. Bloom\*

— LIVE — 1.5 FREE Ethics Credit Available



An accredited provider for the PA Board of Continuing Legal Education

## Question. Persuade. Refer. (QPR)

**Wednesday,  
March 28, 2018  
4:00 - 5:30 pm  
5:30 - Reception to Follow  
WBA Headquarters**

**\*The Lawyers Assistance Committee of the WBA has committed to offer a series of “IRVTalks” in honor of Judge Bloom, who worked to help struggling lawyers with their addictions, depression, and stress-related problems, both locally and throughout the commonwealth.**

Westmoreland Bar Association  
129 North Pennsylvania Ave.  
Greensburg, PA 15601  
724-834-6730  
Fax: 724-834-6855  
www.westbar.org

If special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or by email at [westbar.org@westbar.org](mailto:westbar.org@westbar.org)

The purpose of this seminar is to provide innovative, practical and proven suicide prevention training. QPR stands for Question, Persuade, and Refer — the 3 simple steps anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help.

### *Speakers:*

- *David Delvaux, MS, LBS  
Clarion Psychiatric Center*
- *Heather McLean, Community Liaison  
Clarion Psychiatric Center*



You may pre-register for this seminar by visiting the [westbar.org](http://westbar.org) website. You must “LOG IN” to register OR submit the form below.

### **March 28, 2018 “IRVTalks”**

Name: \_\_\_\_\_

Attorney I.D. # \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Please return this form to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601,  
**by March 27, 2018.**

# Wrongful Discharge for Filing a Workers' Compensation Claim



An accredited provider for the PA Board of Continuing Legal Education

– LIVE – 1 Substantive Credit Available

**Thursday,  
March 29, 2018  
12:00 pm - 1:15 pm  
WBA Headquarters**

## Seminar Fees:

### PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm March 28, 2018).

### CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

### Non-Credit

\$10 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

### WALK- IN:

#### CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

#### Non-Credit

\$20 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

Light Refreshments will be provided.

[Westmoreland Bar Association](http://www.westbar.org)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

[www.westbar.org](http://www.westbar.org)

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or

by email at [westbar.org@westbar.org](mailto:westbar.org@westbar.org)

**This CLE will provide practical pleading, discovery, trial preparation and trial presentation practice tips.**

## Topics of Discussion:

**1. Wrongful discharge in violation of public policy and invasion of privacy claims.**

**2. Will provide useful tips concerning:**

\*Jury selection

\*Trial depositions

\*Opening statement and summation highlights

\*Trial tactics concerning witness order and presentation

\*Technology

\*Demonstrative aids and more.

**Speaker: Thomas B. Anderson, Esquire**

\*Thomas Rhodes & Cowie P.C.

You may pre-register for this seminar by visiting the [westbar.org](http://westbar.org) website. You must "LOG IN" to register OR submit the form below.

## March 29, 2018 Wrongful Discharge for Filing a Workers' Compensation Claim

Name: \_\_\_\_\_

Attorney I.D. # \_\_\_\_\_

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